

Maintaining Diversity, Equity & Inclusion



"We are committed to providing an inclusive environment in all our activities, where everyone feels valued, respected, and welcome."

– HRS Diversity, Equity, and Inclusion Statement

The following information will help ensure that your #HRS2024 session and presentation maintain diversity and inclusion:

CHAIRS



BE CONSISTENT

Address all colleagues in the same way, either by first name or with professional titles. Do not mix and match.



BE RESPECTFUL

Allow others to speak without being talked over, encourage engagement from everyone.



BE INCLUSIVE

Make your introductions balanced with the same level of detail for all.

SPEAKERS

Speakers also have a role in ensuring diversity, equity, and inclusion in their presentations. Follow these tips to ensure an inclusive presentation at #HRS2024:

1. Be respectful of all Faculty.
2. Acknowledge any race or gender imbalances in research and clinical data that you present.
3. In your presentation, only include race/ethnicity details when directly relevant.
4. When using images, maintain a gender and race balance when possible.



For more DE&I information and resources, visit
[HRSONLINE.ORG/ABOUT-US/DEI](https://www.hrsonline.org/about-us/dei)